

**GOLDEN GATE REGIONAL CENTER BOARD of DIRECTORS
MEETING**

Tuesday, October 15th, 2024, 5:30 PM

Via Zoom Video Conference

and

In-Person at GGRC, 1355 Market Street, Suite 220, San Francisco, CA
94103

- 5:30 pm I. **CALL TO ORDER /INTRODUCTIONS** (Edith Arias for Jacy Cohen)
II. **CONSENT AGENDA ITEMS** (Edith Arias)
ACTION A. Agenda
ACTION B. Record of September 17, 2024, Meeting
- 5:40 pm III. **PUBLIC COMMENT/ANNOUNCEMENTS** (Edith Arias for Jacy Cohen)
- 5:45 pm V. **COMMITTEE REPORTS**
A. Finance Committee (Michael Bernick)
1. Monthly Financial Statement
- 6:00 pm VI. **State Council on Developmental Disabilities**- Update on SCDD
Activities (Sheraden Nicolau)
- 6:20 pm VII. **COMMITTEE REPORTS** (Continued)
C. Services Committee (David DeLira)
D. Board Operations Updates (Lynn Pulliam)
E. Service Provider Advisory Committee Updates (Kate O'Connor)
F. Legislative Committee/ARCA Update (Edith Arias)
G. Executive Committee Updates (Edith Arias for Jacy Cohen)
- 6:50 pm VIII. **DIRECTOR'S REPORT** (Eric Zigman)
- 7:15 pm IX. **EXECUTIVE SESSION** (if necessary)

You must RSVP to attend in person or to receive the Zoom meeting information. To RSVP or if you have any questions, please Lisa Catalano at lcatalano@ggcr.org.



Golden Gate Regional Center

Supporting Lives of Liberty and Opportunity

Board of Directors Meeting – Record of October 15, 2024, 5:30 PM

PRESIDING: Edith Arias

DIRECTORS PRESENT: David DeLira
Marta Guzman
Kate O’Connor
Shirley Poitier
JJ Khin

DIRECTORS ABSENT: Jacy Cohen
Brindicy Alcaraz

STAFF: Amanda Pyle
Frances Biderman
Jennila Worrell
Israel Pichardo

GUESTS: Ami Sullivan
Sheraden Nicholau
Alida Fisher
Karma Quick-

Lynn Pulliam
Michael Bernick
Sharon Jones
Tracy Bullock

Lisa Catalano
Lisa Rosene
Brenda Gonzales
Ihsan Shagiwal

Oscar Arteta
Liliam Ansari
Maxine Milam
Sophia Agafonow

CALL TO ORDER (Edith Arias for Jacy Cohen)

Ms. Arias, called the meeting to order at 5:34 p.m. Welcoming remarks and introductions followed. Board Vice-Chair Arias was chairing the meeting for Jacy Cohen, Board Chair (who was unable to attend).

CONSENT AGENDA ITEMS (Edith Arias for Jacy Cohen)

ACTION A. Agenda

*The agenda for today’s meeting was approved with no changes.
M/S/C (Kate O’Connor motioned / David DeLira seconded)*

ACTION B. Record of Sept 17th, 2024, Meeting

*No comments or corrections
M/S/C (David DeLira motioned/ JJ Khin seconded)*

PUBLIC COMMENT / ANNOUNCEMENT

Alida Fisher (community member) mentioned Support for Families has put together a wonderful family-friendly resource to address the issue of compensatory education since SFUSD is severely understaffed in special education right now:

https://docs.google.com/document/d/1O9-CH7NoCtUtA_rOjI6btkmkt9WTlrgLRJlvW1fFIOU/mobilebasic

For additional information or assistance with SFUSD, Alida's email addresses:
afisher@caseadvocacy.org (for advocacy questions)
alidafisher@sfusd.edu (for school board questions)
Alida Fisher, CASE (the Community Alliance for Special Education)

COMMITTEE REPORTS

Finance Committee (Michael Bernick)

Monthly Financial Statement:

Eric reported GGRC's monthly financial statements as of August 31st 2024 (first two months of the current fiscal year)

Operations

After two months of operations, year-to-date expenditures are under budget by 1.8%. All operations funds are expected to be fully expensed for the fiscal year over the ordinary course of operations.

Purchase of Services (POS) Excluding CRDP

After two months of operations, year-to-date POS expenditures are under budget by 3.0%. The estimated surplus is projected to be approximately \$26 million for this fiscal year.

Community Resource Development Plan (CRDP) Funding

Placement funds and Start-Up funds have been allocated but have yet to be expensed.

State Council on Developmental Disabilities Update on SCDD Activities (Sheraden Nicholau)

Upcoming statewide trainings

There should be a law contest report draft was launched at this LPPC Meeting on October 15, 2024:

https://scdd.ca.gov/wp-content/uploads/sites/33/2024/10/There-Should-Be-a-Law-Contest-Report-2024_FINAL.pdf

SCDD Statewide Self-Advocacy Network (SSAN) Employment Webinar on 10/29 from 2-4 p.m.
https://us02web.zoom.us/webinar/register/WN_NxzUSG7OQ62yTL9r3B4Mjw#/registration

We support events that promote self-advocacy, leadership, and education for the I/DD community. You need to submit a request at least 90 days before your event. \$2500 limit per sponsorship. Read more about the request process:
<https://scdd.ca.gov/sponsorships/>

Superfest is beginning October 17th. An unparalleled film festival with films by and about people with disabilities. San Francisco State’s Longmore Center is the home and sponsor of this excellent film festival. Featuring 18 films: Reserve your pass here today!
<https://superfest.eventive.org/passes/buy>

Board Operations (Lynn Pulliam)

Lynn discussed the presentation and training schedule, including the mandatory training required by DDS. She also discussed that the board continues to refine its targeted plan to ensure we get board applicants with the right skill sets and the right roles. A high priority is a person-served future board member from Marin. She also reviewed the logistics for the upcoming 2024 Board Retreat on November 9th.

Services Committee (David DeLira)

David DeLira reviewed what was covered in the Services Committee meeting.

Update on funding for Caring Class Series: Cantonese-speaking clients at GGRC (Jacy/Amanda/Lisa)

Jacy met with Julie Ballantyne, director of communications at the ARC of California. There’s a genuine interest in collaboration with regional centers for Cantonese-speaking families. Focus on the “real cost” of reaching the Cantonese community—website, marketing, printing, staffing, etc. There are 400 people on the current wait list for this market. The committee is looking to build a self-sustaining model with train-the-trainer. Jacy discussed the possibility of sharing costs with other regional centers, and Amanda mentioned other regional centers as well.

Follow-up on Listening Sessions for Social Workers (Amanda Pyle)

This was initially put on hold. Amanda is proposing that we discontinue social work sessions with everything going on. An agreement was reached on this.

Future planning on the GGRC IPP form (Committee)

Lisa Rosene had seven staff members train with DDS to be trainers for the new IPP template rollout and is working on a schedule for training now—end of December. It rolls out on a flow basis on Jan 1.

Possible Additions to POS Guidelines (Committee)

Lisa Rosene – If something is not in there and approved, it's considered an exception and holds up the process because it requires Lisa's approval—the more precise the guidelines, the smoother the process. Ex: Adaptive strollers. Tracey suggested adding housing modifications, GPS tracking, and speech and language communication devices to the exception process. GGRC to consolidate the current format for better flow since some items looked out of place. Sean is looking into POS policies to clarify language around social recreation and related services when it's done remotely.

Service Provider Advisory Committee (Kate O'Connor)

Governor signed AB-2423 (CDSA-sponsored bill; Developmental services: rates)

AB 2423 would require the regular review and updating of disability service rate models, as well as posting of those updated models on the DDS website

Governor signed SB-1001 (Death penalty: intellectually disabled persons)

SB-1001 - individuals with an intellectual disability are ineligible for the death penalty

DDS Provider Directory

Service providers were asked to complete the DDS Provider Directory as a way to attain the rate reform 10% incentive

DSP Internship Program

A paid three-month program with on-the-job and entry-level training. It provides individualized and practical work experience for people interested in becoming a DSP.

AI

Discussion at SPAC Regarding AI usage in our field. AI has great potential for assisting people with IDD. How does HIPAA impact AI? It is trending up but it is important to look at the HIPAA regulations and implications.

Legislative Committee/ARCA Report (Edith Arias)

Edith Arias reviewed recent legislative and ARCA updates.

Bill Updates

Chaptered (signed by Governor and now law)

AB2423 – every two-year, refreshment of rate model to current costs (updating the models only, no requirement to fund the updated rates)

AB1147 – Disability, Equity, Transparency, and Accountability Act (1/1/2026).

https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202320240AB1147

We are awaiting funding and training from DDS.

AB3291 – Developmental Services.

https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202320240AB3291

Future planning for people served & potential homeless/risk of homelessness housing subsidy added.

SB 1281 (Menjivar) Advancing Equity and Access in Self Determination Program Act https://leginfo.legislature.ca.gov/faces/billStatusClient.xhtml?bill_id=202320240SB1281
This bill would require the Department of Developmental Services (DDS) to establish standardized processes and procedures for the Self-Determination Program (SDP) by January 1, 2026, and require DDS to ensure that the state's regional centers consistently apply these new standards. The Governor's veto message indicated that the Master Plan on Developmental Services should cover this.

Master Plan Update

The last meeting was on October 9th in San Diego. Edith mentioned the most consistent theme during public comment included expressions of disappointment that SB 1281, related to the streamlining of SDP, being vetoed by the Governor.

Master Plan on IDD link: <https://www.chhs.ca.gov/home/master-plan-for-developmental-services/>

Executive Committee Updates (Edith Arias for Jacy Cohen)

No updates.

Director's Report (Eric Zigman)

All Staff Meeting

GGRC will hold an online all-staff meeting on October 23rd. Shirley, Sharon, and Kate volunteered for the Board Member panel portion of the call, and Tracey will be a backup.

Employee Engagement Satisfaction Survey

Eric explained the importance of the survey and how the data gives a fuller sense of workplace dynamics and employee sentiments. By drawing on survey insights, the Board, GGRC leadership, and staff can take targeted steps to improve the work environment, enhancing productivity and job satisfaction. Previous surveys have resulted in positive changes and improvements to GGRC's organizational culture.

Leadership Training Academy- Udemy

GGRC has contracted with Udemy, which offers learning and development that can be tailored to GGRC's needs. The training focuses on leadership styles and strategies, performance management, effective communication skills, time management, and prioritization. All three levels of GGRC management (Director, Manager and Supervisor) are going through this initial round of training.

GOLDEN GATE REGIONAL CENTER
RECORD OF MEETING –
October 15th, 2024

Amanda Pyle related to the board that Eric has asked her to implement a time-limited Diversity, Equity, Inclusion, and Belonging (DEIB) Committee with workgroups focusing initiatives such as employee onboarding experience and employee handbook language. Additionally, this group will help provide suggested areas of focus and work for a future ongoing DEIB committee.

The Board Meeting adjourned at 7:15 pm. Respectfully submitted,
Lisa Catalano for Lynn Pulliam