



Golden Gate Regional Center

Serving people with developmental disabilities since 1966

**PSYCHOLOGIST
SAN FRANCISCO OFFICE
Job No. 375**

ABOUT THE AGENCY

Golden Gate Regional Center is a non-profit that provides assistance to allow developmentally disabled individuals to lead independent and productive lives. We offer competitive pay, outstanding benefits, and a dynamic work environment. We have over 200 employees located in San Francisco, Corte Madera and San Mateo.

ABOUT THE JOB

Provides psychological evaluations as part of the assessment process to determine eligibility for potential clients, and provide consultation on psychological or behavioral matters to social workers and other staff in their on-going efforts to serve clients. This position will report to Director Clinical Services and for daily deployment to the Supervising Social Worker-Intake and Assessments. Although primarily housed in the San Francisco office, this position will be conduct assessments in San Mateo and Corte Madera as well.

DUTIES

- ◆ Client Assessment and Support
 - Conduct individual psychological evaluations of applicants as part of the eligibility determination
 - Review extant records; request additional material; coordinate a plan of assessment with the other Assessment Team members; interview the applicant and/or significant caregivers; make behavioral observations of the applicant; administer, score, and interpret individual psychological tests; participate in the face-to-face meeting regarding the formulation of the case and the decision of eligibility; and convey diagnostic feedback and suggest treatment options primarily of an educational, behavioral, or psychological nature
 - Draft and distribute psychological report
 - Observe applicants or clients in various community settings (home/school/day program/ residence/psychiatric hospital) as part of the diagnostic workup or Team Meeting process, taking notes and interviewing important onsite individuals
 - Serve as a member of the assessment team on PASARR (Pre-admission screening and resident review) referrals from adult nursing homes or skilled nursing facilities
 - Review and approve the subsequent behavioral assessment report received from vendored behavioral consultants and advising with social workers when issues arise.
 - Provide formal and informal consultation to social workers, fellow clinicians, and other regional center staff, particularly on matters of an educational, behavioral, or psychological/psychiatric nature
 - Review case files of clients being considered for discharge from State Developmental

www.ggrc.or

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San Francisco, CA 94103
(415) 546-9222

3130 La Selva St., Ste 202
San Mateo, CA 94403
(650) 574-9232

5725 Paradise Dr., Bldg. A Ste 100
Corte Madera, CA 94925
(415) 945-1600

Centers and review behavior plans designed at the Development Center, including possible consultation with clinical staff at the State Development Center; for individuals who enter the community, modifications to client's transition plan may be suggested by the staff psychologist

- Determine the appropriateness of discrete trials training/early intensive behavioral intervention for Early Start clients and monitor the progress of those children who are provided this intervention
- ◆ Legal Activities
 - Conduct forensic evaluations for the Court determining whether an individual who is not a client of the regional center has a developmental disability, and by virtue of that developmental disability or in conjunction with a mental disorder can be found to be incompetent to stand trial (California Penal Code section 1369, et. seq.)
 - Conduct an evaluation and make a recommendation to the Court regarding possible placement into a diversion program or commitment to Development Center of a developmentally disabled person with State laws.
 - Provide expert testimony at State Level Fair Hearings regarding diagnostic impression and findings in cases of contested ineligibility decisions, with particular responsibility for the classifications of autism, mental retardation, and having a condition closely related to mental retardation with similar treatment needs
- ◆ Organizational Support
 - Monitor behavioral services vendored through the regional center do not violate aversive and restrictive guidelines, and compile data for and send annual report to the Department of Developmental Services detailing findings
 - Participate in in-service training for GGRC employees
- ◆ Vendorization Support
 - Participate in review of Request for Proposals for specialized group homes or day programs, reviewing the written proposals and participating in the group discussion and resulting decisions; this includes reviewing proposals for additional technical assistance and quality assurance services for the community homes of clients placed from the State Development Centers
 - Assist the Vendorization Unit with review of program designs for new programs of a behavioral, psychological, or educational nature, including professional training and educational backgrounds of applicants; if there are questions about the applicant's professional training or program design, the staff psychologist interviews the applicant and provides documentation for vendor file
- ◆ Attend meetings of the ARCA Psychologists
- ◆ Maintain relationships with local academic institutions and psychology associations
- ◆ Participate in special projects, and assist with additional duties or tasks, as assigned
- Maintain all client information as confidential in compliance with the federal Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the California Lanterman Act

EDUCATIONAL AND BACKGROUND REQUIREMENTS

- ◆ Ph. D. , Ed. D. or Psy. D. in Clinical Psychology, Educational Psychology, School Psychology or Neuropsychology
- ◆ Licensure by the State of California, Department of Consumer Affairs, Psychology Examining Committee
- ◆ 2+ years (post-doctoral) work with developmentally disabled population.

REQUIRED SKILLS AND COMPETENCIES

- ◆ Thorough knowledge of psychological assessment and educational, habilitation and vocational programs, particularly with the developmentally disabled
- ◆ Excellent working knowledge of applied behavior analysis and psychopathology, particularly with the developmentally disabled
- ◆ Excellent written and communication skills
- ◆ Ability to build partnerships and trusts through collaboration, active listening and an openness to new ideas
- ◆ Operate with the understanding of working within the context of a larger team, not as a private practice clinician
- ◆ Demonstrate sensitivity to individual's concerns and needs; listen with patience
- ◆ Is current with new research, approaches, policies, laws, methods or technologies in area of expertise
- ◆ Ability to operate basic office equipment, including scanners, copiers, faxes, phones
- ◆ Basic familiarity with MS Word®, MS Excel®, MS PowerPoint®, MS Outlook® or similar software applications

Candidates may apply for positions by sending their resumes and cover letters with salary requirements to jobs@ggrc.org or clicking on <https://home.eease.adp.com/recruit/?id=516051>. Please specify the job number of the position for which you are applying in the subject of the email. Access to reliable transportation permitting travel to and between many different locations throughout the day in order to perform the outlined responsibilities of the position. GGRC is an equal employment opportunity employer.

No phone calls or faxes accepted.